



• A C A D E M I C • S E N A T E •

MINUTES

Thursday, October 22, 2015
2:00 – 3:45 p.m.
Room I-207

Present: Alicia Munoz (President), Paul Carmona (Vice President), Lindy Brazil, Daniel Curtis, Claudia Cuz-Flores, Ian Duckles, Raad Jerjis, Angela Nesta, Kathryn Nette, Dave Raney, Patricia Santana, Robert Stafford, Seth Slater, Joe Young

Absent: Michael Aubry, Courtney Hammond, Nanyamka Hill, Kristin McGregor, Patrick Thiss

Others: Chuck Charter, Scott Thayer, Nicole Jones, Breanna Baer, Heather Cavazos

The Senate minutes are recorded and published in summary form. Readers of these minutes must understand that recorded comments in these minutes do not represent the official position of the Academic Senate. The Academic Senate expresses its official positions only through votes noted under "Action." In accordance to the Ralph M. Brown Act guidelines, Senators voting "nay" or abstaining will be identified. All other present members will be assumed to have voted "aye."

CALL TO ORDER: Alicia Munoz, President, called the meeting to order at 2:03pm

- I. APPROVAL OF MINUTES** - The September 24, 2015 minutes were approved as amended (M/S Nette/Curtis) with the following corrections: Under the President's Report, 3rd bullet item, the 2nd sentence should read "This new alliance will create or intends to create a seamless transition." Additionally, under Information, Changes to the Academic Senate Bylaws, in the 2nd sentence the word "addition" should be changed to "additional". The October 8, 2015 minutes were approved as amended (M/S Curtis/Nette) with the removal of Asma Yassi's name as an absent member. She is no longer an Academic Senate member.

II. PRESIDENT'S REPORT

- A. **Staff Visit from the Foundation for Grossmont and Cuyamaca Colleges** – Breanna Baer, Director of Development and Heather Cavazos, Development Coordinator, thanked the Senate for their important role in helping the students in our District. They would like to make this group aware of what the Foundation is doing to support student programs on campus and how individuals can take part in this effort by considering payroll deduction to raise funds for scholarships and programs. The Foundation manages an Alumni Association which is free to join as well as a Retiree network.
- B. **Announcements** - Alicia talked about the Online Education Initiative from the State Chancellor's Office to adopt CANVAS, a new course management system. GCCCD has started discussions and will hold an event on November 6, 2015 at Grossmont College to further discuss and receive more information.
- C. **District & College Council Updates** – Alicia reported that there is a new districtwide council, Public Safety and Emergency Preparedness Council that will coordinate college emergency planning. This Council will lead efforts so that both campuses are receiving the latest updates and training and following similar best practices in an emergency.

- D. **Governing Board Report** – Alicia reported that a resolution was on the board agenda to ensure that all construction projects have a Project Labor Agreement. There was much discussion and obvious differences of opinions from union representatives and tax board associates. The board decided to table the vote on this issue until the CBOC is consulted and will vote at next month’s meeting. Additionally, the issue of both of the college’s presidents’ contracts was discussed. The union has filed a grievance regarding the \$10,000 that was added to each of the presidents’ salaries.
- E. **Fall 2015 Plenary Update** – Alicia informed the group that the Academic Senate members from Area D will meet on October 24, 2015 to discuss preliminary resolutions that will come before the upcoming Fall 2015 Plenary. Most resolutions are concerning the Baccalaureate program as well as credit unit hours. Please let Chuck Charter know if you have any questions or concerns as he will be attending the Plenary in November.

III. VICE PRESIDENT’S REPORT

- A. **SOC Committee Appointments** – Paul Carmona reported that SOC’s committee appointment work is still in process.

IV. PART TIME SENATOR REPORT

- A. **Part Time Faculty Information** –Seth reminded the group about the Equity Rally on October 28 at 12:30 on the Grand Lawn. He distributed flyers for faculty to hand out to students. Seth also reported that the part-time faculty members are working jointly with the Associated Student Government on a resolution supporting part-time faculty office hours. Finally, he followed up on the issue of bonuses for the English classes that was discussed at the last meeting. It turns out that 1-2 years ago fair conversations were had and the district was compensating part time faculty as much as possible. Let Seth know if you would like more detail and he can send it to you.

V. COMMITTEE REPORTS

- A. **Academic Calendar Committee** – Alicia showed the proposed 2016-17 Academic Calendar. In previous years a 2-year calendar was developed but the committee has agreed to develop a 1-year only calendar. The idea of developing a “compressed” calendar is being discussed as well as an earlier and lengthened registration period. Changes to the calendar will certainly impact enrollment but Cuyamaca College has been doing a good job and shows improvement in efficiency and enrollment management recently. Conversation regarding the Academic Calendar will carry on at the next meeting.

VI. ACTION

- A. **2015-2016 Student Success and Support Plan** – Dr. Scott Thayer and Ms. Nicole Jones attended the Academic Senate meeting to ask for the Senate’s approval of the SSSP which needs to go the Governing Board. Kathryn Nette made a motion to approve and Raad Jerjis seconded it. All were in favor, no opposition, no abstentions and no discussion.
- B. **Curriculum Committee** – A motion was made by Lindy Brazil and seconded by

Patricia Santana to approve the proposed General Education packages. All were in favor, no opposition, no abstentions and no discussion.

- C. **Student Success and Equity Committee** – Alicia showed the Student Success and Equity Committee charge. A motion was made to approve by Patricia Santana and seconded by Lindy Brazil. All were in favor except for Ian Duckles and Claudia Cuz-Flores who abstained. No further discussion.

VII. INFORMATION

- A. **Student Equity Plan** - Alicia Munoz showed a PowerPoint of the Student Equity Plan template. She explained that the State had a training seminar in Sacramento earlier this month to help prepare colleges to initiate the Student Equity Plan. Goals must be specific with the idea of focusing and implementing new and different activities which will improve student learning outcomes. Proposals totaling \$580,000 were submitted, while the college has \$250,000 to disburse. Proposals were reviewed and priorities identified and funds will be distributed by percentages. This information will be used when writing the equity plan followed by campus dialogue and vetting. The plan comes to the Academic Senate meeting in November and then to the Governing Board meeting in December.

VIII. Announcements/Public Comments- None

Alicia Munoz, President, adjourned the meeting at 4:00 p.m.