



CUYAMACA  
COLLEGE

## • A C A D E M I C • S E N A T E •

### MINUTES

Thursday, February 26, 2015

2:00 – 3:45 p.m.

Room E-106

**Present:** Alicia Muñoz (President), Jesús Miranda (Vice President), Mary Asher-Fitzpatrick, Michael Aubrey, Lindy Brazil, Daniel Curtis, Guillermo Colls, Ian Duckles, Raad Jerjis, Sarah Martin, Kristin McGregor, Angela Nesta, Kathryn Nette, Donna Riley, Seth Slater, Asma Yassi, Joe Young

**Absent:** Courtney Hammond, Dave Raney, Patrick Thiss

**Others:** Patricia Santana, Mary Graham, Chuck Charter, John Escobedo, Bruce Farnham, Erik Reuter, Nicole Jones

*The Senate minutes are recorded and published in summary form. Readers of these minutes must understand that recorded comments in these minutes do not represent the official position of the Academic Senate. The Academic Senate expresses its official positions only through votes noted under "Action." In accordance to the Ralph M. Brown Act guidelines, Senators voting "nay" or abstaining will be identified. All other present members will be assumed to have voted "aye."*

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**CALL TO ORDER:** Senate President, Alicia Munoz called the meeting to order at 2:04pm

**I. APPROVAL OF MINUTES** - February 12, 2015 approved. M/S/A

(Nette/Curtis/Duckles)

**II. PRESIDENT'S REPORT**

A. **Announcements** – None

B. **District & College Council Updates** –

- Tammi Marshall went to the College Council and discussed the Student and Faculty engagement services survey. The survey will be released the week of March 30, 2015. Not all Faculty and Students will be asked to participate, but it is important to participate if asked.
- Tutoring Taskforce met to discuss the NANCE hire form. They had a few suggestions for changes to the form.
- Information Systems will be sending out a notice for everyone to update their passwords to a more complex password.
- The Budget Allocation Taskforce has suggested that the Economy of Scale Growth for Cuyamaca to be eliminated.

C. **Chancellor's Forums**–

- It was stated from the Chancellor's forums that Cuyamaca did not mismanage its budget. Cuyamaca's budget shortfall was due to an increase to its budget of 1.2 million. The Chancellor stated that she created an Organization Enhancement Initiative which will work with both colleges on enrollment management and increase efficiency. During the forum it was also discussed how Cuyamaca will be able to balance its 750,000 short fall for the 15/16 fiscal year.

**D. *Human Resources Organizational Chart* –**

- The District is proposing a reorganization of Human Resources. Two new Director of Human Resources positions would be created. One would serve Cuyamaca College and the District offices and the other would be dedicated to Grossmont College. These changes are budget neutral.

**E. *Spring Elections* –**

- Angela Nesta, Senate Elections Coordinator stated that 404 ballots would be sent out Monday, March 2, 2015.

**F. *BP/AP 4110 Honorary Degrees* – None**

**III. Vice President's Report**

**A. *SOC Committee Appointments* –**

- Vice President Jesus Miranda reported that there were committee appointments to the Human Resources Assistant and Dean of Athletics hiring committees.

**IV. *Part Time Faculty Report* –**

- Seth Slater, Part Time Senator at Large stated that the National Action Adjunct Day which was on February 25, 2015 at Grossmont College was well attended. A petition was available to sign, which will be sent to the Governor.

**V. COMMITTEE REPORTS**

**A. *Academic Rank Committee* –**

- Patricia Santana was awarded the rank of full professor and was acknowledged for her record of service and professional accomplishments.

**B. *Curriculum Committee* –**

- Chuck Charter, Faculty Co-Chair of the Curriculum Committee stated a curriculum package will be going to the Board in March. See attachment.

**VI. ACTION**

**A. *Student Equity Plan* –**

- Alicia Munoz proposed to table this for next meeting.

**B. *The Role of Counseling Faculty and Delivery of Counseling Services in Community Colleges* –**

- The new resolution was read and a few changes were made. See attachment. M/S (Brazil/Curtis/No abstentions)

**VI. INFORMATION**

**A. *Student Services Building*–**

- Bruce Farnham, Cuyamaca College Facilities Director and Erik Reuter, Gafcon Project Manager presented early renderings of the new Student Services building. The new building is proposed to be positioned at the bottom of the Grand Lawn. Some of the senate expressed concern that the building was encroaching too much into the Grand Lawn. They also stated the render looked to “tech” like and didn't have a welcoming feel to it.

**VII. *Announcements/Public Comments* -None**

Senate President, Alicia Munoz adjourned meeting at 3:50pm

## **Resolution: Use of Paraprofessionals at Cuyamaca College**

Whereas, in the California Community College system there have been numerous reports of proposals to hire paraprofessionals in counseling roles even though they do not meet the state minimum qualifications for the faculty counseling discipline; and

Whereas, paraprofessionals lack the appropriate education, training, and expertise to help meet students' needs in career preparation, transitioning to four-year institutions, and attaining personal and social education goals, and

Whereas, the intention is to hire paraprofessionals to provide counseling services in relation to student education planning, resulting in students' receiving poor advice on college programs, services and transfer requirements;

Whereas, the use of paraprofessionals at the community college clearly violates section 51018 of Title V; and

Whereas, the use of paraprofessional also goes against the letter of the law in the California education codes as addressed in section 72620;

Resolved, that the Counseling Department at Cuyamaca College reaffirm the principles in its adopted papers "The Role of Counselors in California Community Colleges and Standards and Practices for California Community Colleges"; and

Resolved, that the Counseling Department at Cuyamaca College work with the Governing Board and the administration to not hire or use paraprofessionals in counseling or for counseling type duties including education planning and not to substitute paraprofessionals for experienced, training counseling faculty; and

Resolved that on this day, February 25, 2015 the Cuyamaca Academic Senate adopt this resolution and clearly ask for the support and reaffirmation of the Grossmont - Cuyamaca College District Board.